Team Lifting and Load Moving Procedures

The following steps provide guidance for the safe selection of team lifters and for conducting the team lift process:

- 1. Determine that a team lift is the last option available for moving the load.
- 2. Can the load be divided to make it easier to manage?
- 3. Determine the weight of the load, and then calculate how many people will be needed to safely move it.
- 4. Choose people of a similar size and build to be on the team. Smaller or weaker persons will cause the others to work harder, potentially creating a hazardous situation.
- 5. If Personal Protective Equipment (PPE) is required, ensure that it is available for all members of the team. This should be checked again before lifting.
- 6. Assign a team leader to co-ordinate the lift.
- 7. The team leader should ensure that all members of the team know the correct technique for individual lifting.
- 8. The team leader should then advise the team of his/her instruction system. For example:
 - "On three we will lift together slowly."
 - "On three we will commence walking towards the new location."
 - What to do if an unexpected event arises in the journey
 - Advise when to slow down as the location is approached
 - "On three we will lower together slowly."
- 9. The assigned team leader should then go over the task and the path with the team members advising them of any necessary precautions.
- 10. The final stage is to position each of the team members appropriately and carry out the lifting and movement of the load.