# Breaches of the law and employment

The centre manager has approached you and quietly indicated that she needs an overview of how serious the illegal activity may have been.

She has asked you to do a brief investigation as to where you see the breaches of the law have occurred. She indicates it does not have to be detailed, but she needs to know the scope of breaches.

Given that you have been provided with the information below, prepare a brief report indicating where you believe the law and the organisation’s ethical position has been breached by this employee and in doing so have also placed your employer in a very difficult if not precarious position.

Information you have received:

* Evidence showing unapproved use of the organisation’s infrastructure, i.e. hosting a peer to peer sharing site, within its servers and firewall security.
* Hundreds of television series (consisting of multiple shows within a series) recorded from free to air television shows and subscription streaming services such as Netflix, Disney+ and others.
* Approximately three thousand songs from albums currently in the market by artists across all the major genres.
* Nearly a hundred current feature films that appear to be taped from free to air television shows and subscription streaming services such as Netflix, Disney+ and others.
* A list of approximately 230 persons who accessed the site behind the organisation’s firewall. There appears to be only one of our employees involved in this illegal activity – the person charged.

### Resources required to complete the assessment task:

* Computer
* Internet
* MS Word or similar word processing application
* Printer or e-printer

### Instructions

You are to prepare a brief report of no more than one A4 page that indicates what the legal and ethical issues may be to each of the concerns in this situation.

* A table could be one way of presenting the information. Keep your explanations and views succinct.
* Your report is to be in a MS Word document. You must ensure that the work reflects your position’s requirement that employees have excellent communication skills in written English.
* The trainee must complete this task individually.
* The trainee’s answers must demonstrate understanding and application of relevant concepts and critical thinking.